TOWN OF OCEAN VIEW

COMPENSATION SURVEY ORGANIZATIONS

Atlantic General Hospital

City of Lewes

City of Milford

City of Rehoboth

Town of Berlin

Town of Bethany Beach

Town of Chestertown

Town of Delmar

Town of Dewey Beach

Town of Fenwick Island

Town of Georgetown

Town of Millsboro

Town of Millville

Town of Milton

Town of Ocean City

Town of Selbyville

Town of South Bethany

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TOWN OF OCEAN VIEW

SALARY SURVEY RESULTS (Survey Averages)

| Benchmark | <u>Minimum</u> | Midpoint* | Maximum* | Actual |
|---------------------------------|----------------|-----------|----------|----------|
| Accounting Clerk | \$31,801 | \$39,023 | \$42,300 | \$37,383 |
| Asst to the Town Admin Official | 32,689 | 45,384 | 50,512 | 43,322 |
| Clerk/Receptionist | 25,888 | 32,508 | 36,408 | 32,013 |
| Finance Director | 61,375 | 72,244 | 82,689 | 76,978 |
| Maintenance Supervisor | 38,320 | 48,648 | 56,049 | 48,874 |
| Maintenance Worker | 26,718 | 35,998 | 43,646 | 32,343 |
| Police Captain | 66,479 | 69,841 | 75,999 | 73,013 |
| Police Chief | 80,389 | 88,703 | 94,728 | 88,002 |
| Police Officer | 37,437 | 43,990 | 47,858 | 41,424 |
| Police Officer 1st Class | 42,811 | 48,591 | 53,667 | 48,050 |
| Police Secretary/Receptionist | 29,295 | 38,931 | 42,668 | 37,920 |
| Police Sergeant | 50,975 | 59,334 | 65,901 | 58,599 |
| Staff Accountant | 41,036 | 50,846 | 57,311 | 50,267 |
| Town Admin Official/PW Director | 59,730 | 72,815 | 82,405 | 77,768 |
| Town Clerk/Executive Assistant | 44,887 | 53,742 | 60,874 | 52,552 |
| Town Manager | 75,772 | 96,237 | 102,209 | 101,605 |

^{*} Given that more than half the organizations surveyed do not have salary ranges, their actual salary was averaged in the range midpoint and maximum; it was not averaged in the range minimum because it reflects cost of living increases the incumbent received over the years in that position.